



WILSON SLOAN

...Competence, capability, commitment...

## **Personalised Executive Assessment and Talent Development**

Never was there a more critical time to make the best of the resources you've got. Would you like to:

- **Take a 'snapshot in time' of your current capability**
- **Review the core competencies required for your executive role**
- **Appreciate your leadership profile**
- **Identify strengths and possible 'career derailers'**
- **Assess your potential**
- **Enhance your self awareness**
- **Plan unique tailored development that addresses your specific needs as a director**
- **....fulfil your potential and be the best version of you!**

Following discussion with you we will develop a bespoke assessment process to address your particular requirements. We use a range of approaches and tools to measure behaviours and talent catalysts, supported by a world-class range of psychometric instruments. Tools which Paula is qualified and licenced to use include:

- 16PF5 (re personality)
- MBTI (Myers Briggs Type Indicator)
- Firo b (re interpersonal)
- Able Series
- Emotional Intelligence
- Implicitly (re prejudicial attitude)
- Benchmarks 360 (centre for creative leadership)
- Development of bespoke 360 based on in house or role specific competence framework



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The findings will be collated into a *personalised confidential report*, building a clear picture which highlights each participant's strength and areas of development. You will then receive *1:1 feedback* (typically 2 hours) to explore the findings further and the implications within the context of your executive role and organisation and to plan next steps.

This service is confidential and is *completely tailored* to meet your exact requirements. It can be applied as a one off, for individual directors or as a development initiative for the entire executive team or board (incl non execs).

This is also the perfect springboard for commencing ongoing personal business coaching if desired. It can also be tailored to integrate into a selection or promotion setting - you choose!

**The session will be facilitated by Paula Wilson, an experienced talent management specialist, psychometrician and development coach.**

**Costs are agreed based on the tailored input required and related incorporated materials. Please call for a quote:**

**E: [info@wilsonsloanconsulting.com](mailto:info@wilsonsloanconsulting.com)**

**T: 00 44 7738 564944**

**W: [www.wilsonsloanconsulting.com](http://www.wilsonsloanconsulting.com)**